



**Center for Local
Government**
Communicate | Collaborate | Connect



July 2025 - 2026



Village of Yellow Springs

2026 Annual Report

MetroParks of Butler
County





A Letter from the Executive Director

The Center for Local Government is proud to serve our member communities in the ways that matter most to them; helping them to Communicate, Collaborate, and Connect. Over the past year we have undergone many changes and our organization looks different than it did in the summer of 2025. Since I began my tenure as Executive Director, we have said goodbye to our longtime Director of Operations, Lori Stuckey, who retired in March of 2026 after nearly twenty years of service to our communities. We have said hello to our new Communications and Member Relations Coordinator, Jodi Martin-Puterbaugh, who is helping to connect us more deeply to our members. I am very thankful to her and our wonderful Assistant Director, Ziah Huett, for all of their hard work. I also want to thank our dedicated Board of Directors who give their time, energy, and expertise to us regularly and remind us to always maintain the focus on what matters most to our members.

In the past year we have also said hello to two new members, the Village of Yellow Springs and MetroParks of Butler County. We are excited to welcome them to our community of members and I encourage everyone to reach out to their staff to help them connect with the experts in your communities.

It is our pleasure to share with you our Annual Report for 2025-2026. In this report, you will find some examples of the programs we provide to our members and the impact that those programs have on those communities. Our training programs, such as Leadership Academy, are helping to train the staff that serves the public and each other. The information sharing systems we have in place provide the data that our members rely on to make decisions and benchmark their performance. For example, the Pay Database and Spot Surveys are crucial tools in the toolbox of local government administrators to ensure that they are providing the appropriate services to their staff and residents. The shared service programs we manage are making our member governments work more efficiently. The CLG Benefits Pool saw a 0% increase in premiums for its members this plan year and we are looking forward to renewing our commitment to the solid waste consortium, SWORRE, in 2027.

The Center for Local Government is here to serve you, our members. We have had the pleasure of meeting many of you over the past year and look forward to continuing to meet more members as we move forward. The feedback we have received from you has been invaluable in creating programs and services that work well for you.

We thank you for your partnership and are excited for the future of CLG that we'll build together.

About Us



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About Our Organization

The Center for Local Government (CLG) located in Cincinnati, OHIO is a unique non-profit 501 (c)(3) corporation, created in 1990 as a clearinghouse for inter governmental collaboration, training and information sharing.

Board of Trustees

Mike Thonnerieux, Washington Township (President)
Jim Lukas, Sharonville (Vice President)
Vicky Earhart, Anderson Township (Secretary/Treasurer)
Noah Powers, Norwood
John Lewis, Liberty Township

**"Effective Government
Through Collaboration."**



**Center for Local
Government**

Welcome to New Members & New Branding

New Members: Village of Yellow Springs & MetroParks of Butler County

CLG is proud to have grown in membership over the past year. In the Winter and Spring of this year, we added MetroParks of Butler County and the Village of Yellow Springs, which expands our membership in Greene County. As always, we are grateful to these new members for their investment in CLG and we are glad that we can continue to help local governments in the southwest Ohio region.



CLG is Excited to Announce our Updated Branding

In 2026, we updated our branding with a new, fresh look to modernize our presence in the digital and print spaces. With the help of graphic designer Alex Endsley, we created a new logo and branding specifications that better suit our needs at this point in the history of CLG.

The roundabout brandmark represents CLG's role in connecting communities, leaders, and resources. This unique symbol is memorable and will come to define the work that we do every day to serve our members.



**Center for Local
Government**

Communicate | Collaborate | Connect

Programs

Leadership Academy

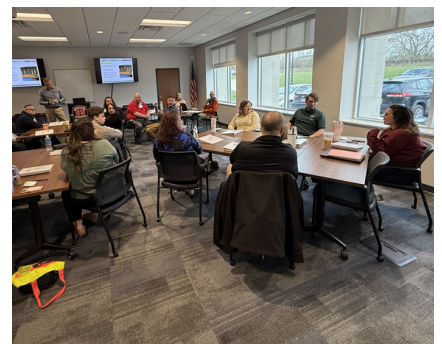
Beginning in 2013, Leadership Academy is the flagship training opportunity and is among the Center's most popular programs. The Academy aims to train current and future organizational leaders, bringing together local government professionals from across the region. The City of Sharonville has graduated 16 people from the program since its inception, and this is what the program means to Jim Lukas, Safety Service Director of Sharonville:

"The City of Sharonville uses CLG's Leadership Academy program to develop well-rounded leaders within our organization by providing employees with a broader understanding of local government. Many employees naturally have a limited view of how the organization operates outside of their own department or area of expertise. The Leadership Academy gives participants the opportunity to learn how the various pieces of local government work together, and our graduates have consistently recognized the value of that broader perspective. As an example, one of our graduates recently mentioned, "Coming from the private sector. . . I have benefited greatly from conversations with Development Directors and city planners and City Managers from communities that I would not have been exposed to otherwise. Understanding how a JEDD works, or a TIF, was something completely foreign to me and these are just two quick examples of things that I have learned from CLG/other members."

The greatest benefit that Leadership Academy has provided the City of Sharonville is investing in the professional development of our employees and helping prepare them for future leadership opportunities, whether that advancement occurs within Sharonville or another community. The program not only provides valuable knowledge but also gives employees the opportunity to build relationships and gain confidence in their ability to lead.

Because of CLG's support, the City of Sharonville has been able to provide 16 graduates with access to a high-quality leadership development program while keeping the cost of participation reasonable. While Sharonville is fortunate to have departmental training budgets that allow us to provide many professional development opportunities, CLG's success in obtaining grants to help subsidize the Leadership Academy makes the program more accessible to communities that may not have the same resources."

If there's an employee you think may be ready for the next step, feel free to reach out to us at CLG for more information about this program.



Training & Development Opportunities

HR & AP Luncheon Series

CLG's Human Resources and Administrative Professionals Luncheons offer a great opportunity for the employees of member governments to connect, collaborate, and communicate with one another. From a presentation on de-escalation to discussions surrounding succession planning and cybersecurity tips and practices, our luncheon series offers our members and their employees a chance to work together.



Forum Series

Are you interested in connecting with peers in your field in an informal setting? CLG's forums are a great chance to meet peers from other communities, discuss relevant topics, and find solutions to common problems. So far, CLG has provided Payroll Administrator and Water Works Forums, with a Code Enforcement Forum on the way. These events act as a great way to find common issues and come together to solve them. For example, the Payroll Forum led to a No Tax on Overtime training discussion earlier in 2026.

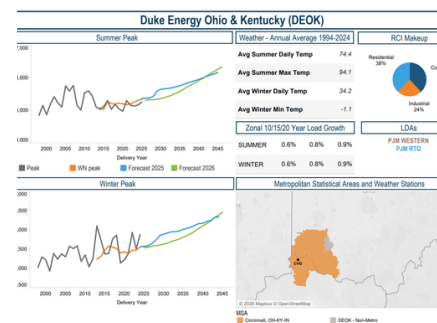
Xavier University Partnership

In partnership with Xavier University, CLG offers a tuition discount on select undergraduate, graduate, and Xavier Leadership Center programs. If you're an employee of a member government looking to pursue a degree, a Human Resources director looking to improve organizational benefits, or a supervisor trying to become a more effective manager, this program is right for you.

Take a look at what this program means to Xavier University's Provost and Chief Academic Officer, Rachel Chrastil:

"The partnership between Xavier University and the Center for Local Government has been valuable because it directly supports our mission of developing leaders who make a positive impact in their organizations and communities. CLG has provided a pathway for their members to participate in Xavier's programs, helping to build engaged and mission-driven leaders. This partnership reflects a shared commitment to public service and lifelong learning, making it a strong example of how Xavier can work alongside community organizations to advance leadership development throughout the region."





Shared Services (Cont.)

Treasury Asset Management Collaborative (TAMC)

At CLG, we thrive on collaboration, and this extends to public investing. With the RedTree Investment Group and SJS Investment Services, CLG offers collaborative portfolio management for local governments. Here is what Kirk Ludwig, Senior Advisor at SJS, thinks:

"CLG's members use the TAMC program to gain access to experienced investment professionals who can help them manage public funds thoughtfully and efficiently, particularly when staff time and internal resources are limited. Just as important, members know that CLG has already done the work of identifying qualified firms and negotiating competitive fees, which makes it easier to find a trusted partner.

The greatest benefit that TAMC has provided to CLG's members is having an investment partner who can take the time to understand each entity's unique cash flow needs, investment policy, and priorities. Over the years, we have helped members navigate some very challenging interest rate environments while making sure their portfolios remain focused on safety, liquidity, and the needs of the organization."



Justified Use of Force Simulator (JUFS)

One of CLG's oldest programs, the Justified Use of Force Simulator, has seen many different iterations and remains an integral part of our Shared Services apparatus. Using three machines, this program offers flexible and affordable training to member police departments and their officers. Here's what the City of Sharonville's training officer, Lt. Chad Griffith, had to say about this program:

"The greatest benefit this program has provided to the department is in-house training. By being able to keep the simulator training at our PD, we can maximize training time. This allows us to schedule training during officers shifts to cut travel expenses and overtime as well as our own instructors lesson plans and learning objectives.

Because of CLG's support, Sharonville PD has been able to accomplish training goals with little overall cost per officer than other training options. Training expenses overall can be difficult to manage with today's fiscally constrained budgets.

The CLG team is always willing to help in any way they can. Throughout the year there is good communication with updates and information about the programs we are associated with. The CLG team is always willing to coordinate meetings with the stakeholders of the programs they provide, continually looking for input to make things better."



Information Sharing

Pay Data, Annual Survey, Membership Directory

Our Annual Survey provides an opportunity for our members to find other pertinent information. For example, what are other communities tax rates? What are their PTO and pay practices? With this information, member governments can learn more about other communities and get valuable information to inform their own decisions.

Earlier this year, we redesigned our Membership Directory. The new directory, located in the member login page, offers more features, streamlined information, and easier access. With over 70 member governments and nearly 600 employees covered, CLG's new directory can help you find what you are looking for more effectively and efficiently.

Have you ever wanted to compare pay rates to peer municipalities? CLG's pay database offers our member governments the chance to see what their peer communities are doing. Take a look below to see what Eric Pridonoff, Fiscal Officer for the Village of Golf Manor, thinks:

"The Village of Golf Manor uses CLG's Pay Database program to update pay ordinances and ensure we are competitive. Because of CLG's support, our organization has been able to ensure that our pay and benefits are competitive with comparable municipalities and illustrate earnings to our employees. What I value most about our partnership with CLG is their communication and collaboration on bigger projects, especially the benefits pool."



Spot Surveys & Job Postings

Rather than posting your open positions on Indeed, LinkedIn, or some other application, CLG's job postings page can serve as a hub for sourcing great candidates. Let's see how the City of Springdale's HR Administrator, Renetta Edwards, benefits from this feature:

"The City of Springdale uses CLG's Job Posting Platform to post part-time and full-time open positions. We feel that our recruitment is a little more efficient in not competing with hundreds of private sector jobs. We have been able to target roles which I believe reduces applications of those who would not qualify for the position. I believe this site and postings reflect values of local government that are different but consistent in the way we operate."

Have you ever had a question that couldn't be answered? Don't worry, CLG can help! Our Spot Survey program gives you a chance to ask these questions to numerous communities. See below to learn how this program helps the Centerville-Washington Park District, according to Business Manager Chris Huff:

"The Centerville-Washington Park District uses CLG's Spot Survey program to seek out policy/procedure benchmarking information.

We value the ease of reaching our peers around the area to gauge whether our policies and procedures are well-developed and in line with other like agencies."



2024 - 2028 Strategic Plan

We are proud to be implementing our Strategic Plan for the years 2024 through 2028. This plan is centered around five major organizational values identified through survey research, interviews with CLG stakeholders, analysis of our current programs and services, and discussions with our Board of Directors:

1. The Center for Local Government is the premier hub of information for local governments.
2. The Center for Local Government is a catalyst for local government collaboration in the Southwest Ohio region.
3. The Center for Local Government serves the interests of professional local government management & administration.
4. The Center for Local Government enhances & supports the local government profession.
5. The Center for Local Government is a leader in connecting governments in the Cincinnati and Dayton regions.

We have identified 11 major objectives that we will continue to work toward over the next five years:

1. Foster participation in information sharing services.
2. Enhance engagement between the Center and its members.
3. Ensure that the Center's technology is on par with the current standard in local government.
4. Identify new opportunities for local government collaboration.
5. Enhance current program and service offerings.
6. Focus resources on the profession of local government management.
7. Utilize the Center's connections and relationships to help members.
8. Elevate local government as a premier career choice.
9. Assist local government employees in their professional development.
10. Foster connections between local governments in our 10-county service area.
11. Ensure that all member governments see value in Center membership.

We will provide annual reports on our progress in achieving these objectives. The full 2024-2028 Strategic Plan can be found here: [CLG Strategic Plan – C4LG.ORG](https://www.c4lg.org/strategic-plan).



2025 Financials

THE CENTER FOR LOCAL GOVERNMENT

(A Non-Profit Organization)

SUPPLEMENTAL DETAIL OF REVENUE and EXPENSES WITHOUT DONOR RESTRICTIONS

For The Year Ended December 31, 2025

	UNDESIGNATED	JUFS	QUASI- ENDOWMENT	TOTAL
REVENUE				
Membership Dues	\$ 232,906	\$ 11,925	\$ -	\$ 244,831
Program Income	29,203	-	-	29,203
Grants & Contributions	6,000	-	-	6,000
Investment Return - Net	2,843	29	39,271	42,143
Net Assets Released From Restriction	-	-	-	-
TOTAL REVENUE	270,952	11,954	39,271	322,177
EXPENSES				
Personnel Expenses				
Compensation/Salaries	136,765	-	-	136,765
Contract Services	22,575	-	-	22,575
Employee Benefits	17,806	-	-	17,806
Payroll Taxes	10,630	-	-	10,630
Training	325	-	-	325
Total Personnel Expenses	188,101	-	-	188,101
Operating Expenses				
Annual Meeting Expense	6,575	-	-	6,575
Center Marketing	2,715	-	-	2,715
Dues & Subscriptions	2,200	-	-	2,200
Filing Fees	200	-	-	200
Insurance	5,080	-	-	5,080
IT and Website Expenses	1,424	-	-	1,424
Mileage & Parking	1,447	-	-	1,447
Office Supplies & Expenses	3,418	-	-	3,418
Payroll Service Fees	2,772	-	-	2,772
Postage & Delivery	173	-	-	173
Professional Fees - Accounting	2,450	-	-	2,450
Rent (Operating Lease)	15,289	-	-	15,289
Software Services	2,735	-	-	2,735
Telephone & Internet	3,017	-	-	3,017
Total Operating Expenses	49,495	-	-	49,495

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SUPPLEMENTAL DETAIL OF REVENUE and EXPENSES WITHOUT DONOR RESTRICTIONS

For The Year Ended December 31, 2025

	UNDESIGNATED	JUFS	QUASI- ENDOWMENT	TOTAL
Program Expenses				
JUFS	-	14,666	-	14,666
Leadership Academy Expenses	24,491	-	-	24,491
Other Program Expenses	6,257	-	-	6,257
Total Program Expenses	30,748	14,666	-	45,414
Depreciation Expense	-	13,337	-	13,337
TOTAL EXPENSES	268,344	28,003	-	296,347
CHANGE IN NET ASSETS	\$ 2,608	\$ (16,049)	\$ 39,271	\$ 25,830



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**“Effective Governance
through *Collaboration*”**