



Position Summary

The City of Lebanon is seeking a motivated, dependable team player to join our Department of Public Works Streets Division as a full-time Municipal Service Worker. This is an opportunity to build a rewarding career serving the community while gaining valuable hands-on experience in a variety of public works operations.

No two days are exactly alike. Municipal Service Workers play an important role in keeping our community safe, clean and well-maintained. Responsibilities may include roadway repairs, traffic control, installation and maintenance of traffic signs, support for community events, snow and ice operations, mowing, tree trimming and removal, landscaping and other public works projects.

The ideal candidate enjoys working outdoors, takes pride in a job well done, works effectively as part of a team, and is willing to work in a variety of weather conditions. General knowledge of construction equipment and commercial mowing equipment is preferred.

Regular schedule: Monday–Friday, 7:30 am – 4:00 pm

What We're Looking For

Applicants must:

- Be at least 18 years of age.
- Possess a high school diploma or equivalent.
- Have basic computer skills and demonstrate strong written and verbal communication skills.
- Possess a valid Ohio Class A Commercial Driver's License (CDL), preferred at the time of application

Applicants who do not currently have a Class A CDL will have the opportunity to obtain one through in-house CDL training, with the license required within nine months of employment. Training and skill-development opportunities are also available to help employees advance and qualify for pay increases.

Pay & Benefits

Anticipated starting pay: \$22.11–\$30.50 per hour, depending on qualifications and experience, with opportunities for increased pay through training and skill development.

The City offers a competitive benefits package designed to support employees both on and off the job, including:

- Paid vacation, sick, personal and 11 holidays
- Retirement benefits

- Deferred compensation program for additional long-term retirement savings
- Professional development opportunities
- Opportunities to learn new skills, operate a variety of equipment, and advance within the Public Works Department

Questions? Please contact Pam Stotts at 513-228-3115 or pstotts@lebanonohio.gov.

Applications may be obtained at the Lebanon City Building, 50 S. Broadway, Lebanon, OH 45036, or downloaded from the City's website at lebanonohio.gov. First consideration will be given to applications received on or before October 23, 2026.

The City of Lebanon requires post-offer, pre-employment drug screen, physical, and background check. EOE

About the City of Lebanon, Ohio

The City of Lebanon is located in the heart of one of the fastest growing counties in the state, and is supported by an excellent school system, reasonable tax and utility rates, and an outstanding quality of life. The City of Lebanon is a full-service municipality that provides water, sewer and electric utility service to residents and businesses. The City's annual operating budget is over \$120 million, and the City has an experienced and stable leadership team.

Lebanon is conveniently located midway between the Cincinnati and Dayton metropolitan areas. Two major interstate highways are readily accessible including I-75, located seven miles west of the City, and I-71, which borders the City to the south. The community is also served by county and state highways, including Routes 48 and 42, which run north and south, and Routes 63 and 123, which run east and west. This central location offers convenient access to a wide range of regional amenities, attractions and services in nearby metropolitan areas.

Lebanon is home to a historic downtown that offers a diverse and eclectic mix of the old and the new, with both traditional and progressive businesses, all within a leisurely walk. The tree-lined streets and inviting storefronts are bursting with charm and offer a quaint village atmosphere filled with the finest establishments: creative specialty shops, charming antique stores, modern

services, delightful dining options, festive special events and more.

The City is focused on quality business growth within our community. Over 80 acres have been recently annexed into the City in the business park to support this continued business growth. Over the past two years, there has been \$111.4 million in public and private development investment in our community. Additionally, the City has a progressive small business grant program to support the many outstanding local businesses within Lebanon.

Residents have excellent recreation opportunities through the Lebanon Parks System which is comprised of 17 unique parks that cover over 700 acres and boasts over 10 miles of trails.

Lebanon takes pride in offering residents healthy lifestyle options with a local farmers market, farm to table restaurants, community wellness challenges and an annual Healthy Living Market. The City prioritizes community and employee wellness, and has been awarded the "Healthiest Employer of Ohio" recognition in 2022, 2023 and 2024.

For more information about the City of Lebanon, please visit lebanonohio.gov.