



City of Madeira

Employment Opportunity



FULL-TIME POLICE OFFICER (Must be OPOTA Certified)

2026 Salary Range - \$87,152.00-\$98,051.20

Starting salary commensurate with experience. New contract in 2026.

Applications are being accepted for the position of full-time Police Officer with the Madeira Police Department. We are a service-oriented law enforcement agency that embodies the community-oriented policing philosophy. Our Police Officers are responsible for protecting life and property, investigating and preventing crimes, and preserving peace and order within the City of Madeira. Other duties include routine patrol, investigation, traffic enforcement, specialized assignments, community engagement, and general calls for service.

MINIMUM REQUIREMENTS

- Must be 21 years of age.
- Must have a high school diploma or GED
- Must have a valid driver's license
- OPOTA-certified officers with less than 3 years of experience must complete the written test using the National Testing Network (NTN). Test scores, department application, and OPOTA Certificate must be submitted to NTN by 5:00 pm on September 4, 2026.
- OPOTA-certified officers with more than 3 years of experience are exempt from taking the written test.
- Lateral candidates must be currently employed as a full-time Peace Officer as that term is defined in R.C. 109.71(A) at a minimum of 35 hours/week and maintain a current Ohio Peace Officers Training Academy (OPOTA) Peace Officer Certification.
- Lateral candidates must have a minimum of three (3) years of experience employed as a road patrol officer for an Ohio municipal, state, county, or state university that utilizes a law enforcement agency, or any combination thereof, or an equivalent position as determined by the sole discretion of the Police Chief.
- Background must be free of prior felony convictions and certain misdemeanor convictions.
- Must be physically capable of successfully performing the essential job functions of the Police Officer classification and be free of medical conditions that would preclude one from successfully performing said functions or would pose a direct threat to the health or safety of oneself or others.
- Applicants who have had disciplinary action in the past two (2) years that resulted in suspension or loss of pay will not be considered.

BENEFITS

- Generous vacation and leave policy
- Accrued sick time with another department can be transferred
- Service time can be transferred and used for the purposes of calculating vacation
- 12-hour work schedule with every other weekend off
- "Kelly Day" is awarded every 6 weeks
- Health/Dental/Vision/Life Insurance available
- Paid uniform dry cleaning
- Specialized assignments available (SWAT/Honor Guard/Dive/MFF)
- Longevity Pay
- External Vest Carriers

SELECTION PROCESS

OPOTA-certified officers must email an application and OPOTA Certificate to the Madeira Police Department by **5:00 p.m. on September 4, 2026**. Applications may be obtained at the Madeira Police Department, located at 7141 Miami Avenue, Madeira, Ohio, or downloaded from www.madeiracity.com. Successful candidates must be able to pass an extensive background investigation, a computer voice stress examination, a psychological exam, and a medical/physical examination. Questions should be directed via email to Lt. Jay Roy at jroy@madeiracity.com or by phone at 513-272-4214.

The City of Madeira is an equal opportunity employer. We strongly encourage diversity in our workplace and do not discriminate based on race/color/religion/sex/nationality/origin/veteran/disability/age/sexual orientation/gender identity or any other characteristic protected by law.