



The City of Madeira, Ohio, is seeking an experienced, strategic, and forward-thinking professional to serve as its next City Manager. The ideal candidate will be a collaborative leader who can build on Madeira's strong foundation while preparing the community for future opportunities and challenges. The City Manager will oversee daily municipal operations while advancing City Council's vision for responsible growth, economic development, fiscal stewardship, and exceptional public service. Madeira is a highly regarded community with engaged residents, strong municipal services, and a commitment to thoughtful growth. This is an opportunity for a proven municipal leader to make a meaningful impact while helping to shape the City's next chapter.

KEY QUALIFICATIONS:

- Lead with integrity, transparency, professionalism, and accountability.
- Demonstrate strong management, financial, and analytical skills.
- Build effective relationships with City Council, employees, residents, businesses, and regional partners.
- Bring creativity and innovation to community challenges and opportunities.
- Be an engaged, visible leader with excellent communication and interpersonal skills.

EDUCATION & EXPERIENCE:

- Bachelor's degree in public administration, political science, business administration, or a related field; master's degree preferred.
- Credentialed Manager designation preferred.
- Minimum of five years of progressively responsible experience in municipal government, including at least three years of significant management experience.
- Progressive experience in municipal operations, economic development, finance, or related areas preferred.
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EMPLOYMENT CONDITIONS:

- Candidate review and interviews will occur throughout the application period; early applications are encouraged.
- Competitive salary and benefits commensurate with qualifications and experience.
- Residency is not required but preferred; relocation package negotiable.
- Ohio is an open records state; confidentiality of applications cannot be guaranteed.

HOW TO APPLY: Submit a cover letter, resume, and professional references to: Lori Thompson, Assistant City Manager at ltompson@madeiracity.com **Applications accepted until September 4, 2026.**