



Firefighter/EMT (Paramedic)
Examination Announcement

The City of Montgomery is conducting an examination process to establish an eligible list for the position of Firefighter/Paramedic. To apply online, visit www.montgomeryohio.gov. Completed application, resume and cover letter along with all required certifications must be received by **4:00PM, Sunday, September 13, 2026**.

The written examination and agility test is scheduled to be held on **Thursday, September 17, 2026** (Time and location to be provided to applicants registered for the written examination & agility test. Individuals must follow application procedures and meet requirements in order to be registered for the exam.)

Candidates who successfully pass the written examination and agility test will receive instructions for completing the oral examination. The oral examination is scheduled for **Monday, September 21, 2026, and Tuesday, September 22, 2026, as needed**.

Candidate Requirements

- In order to take the written examination and agility test, applicants must have a high school diploma/GED, be a minimum of 18 years old, and possess a valid driver's license.
- Applicants must possess a current Ohio EMT certification and current Ohio Firefighter II certification.
- Applicants must possess a current Ohio EMT-Paramedic certification **by the end of the new hires probationary period (Maximum of 18 months from hire date)**
- A current Ohio Fire Safety Inspector certification is not required but is preferred.
- ***Proof of certifications must be submitted with application.***
- Applicants must be able to pass all elements of the Civil Service examination process, as well as background check and post-offer psychological, polygraph and medical physical exams.

Civil Service Examination Components

- The examination process shall consist of a written test worth 40 points, an agility test worth one point, and an oral test worth 59 points. A score of 70% or higher is a passing score on the written and oral tests. The agility test is pass/fail. Failure to receive a passing score on any component of the examination process shall disqualify the applicant.
- Candidates who possess a current Ohio EMT-Paramedic certification at the time of examination and receive a passing score on the written exam will receive an additional 6 percentage points on the written exam score.
- Candidates who possess a current Ohio Fire Safety Inspector certification at the time of examination and receive a passing score on the written exam will receive an additional 3 percentage points on the written exam score.
- Candidates who were part-time employees of the City of Montgomery Fire Department any time during the period of January 1, 2015, through June 30, 2024, and resigned in good standing and receive a passing score on the written exam will receive an additional 5 percentage points on the written exam score.
- Candidates who possess an associate degree or the equivalent of two years of course credit towards a baccalaureate degree at an accredited college or university at the time of examination and receive a passing score on the written exam will receive an additional 5 percentage points on the written exam score.
- Candidates with an honorable or general discharge from the United States Army, Navy, Marine Corps, Air Force, Coast Guard, National Guard, Air National Guard, or Merchant Marine (or have transferred to the reserve with evidence of satisfactory service) and receive a passing score on the written exam will receive an additional 5 percentage points on the written exam score. Documentation of discharge (DD214) or transfer to the reserve (copy of military ID card) must be submitted with the employment application.

Written Examination Reading List

- IFSTA *Essentials of Fire Fighting*, 6th Edition
- Brady's *Emergency Care*, 13th Edition

Hourly range for this position: \$29.49 – 37.78. (Effective April 2026)
EOE/ADA