



CITY OF BLUE ASH, OHIO
invites applications for the position of:

Golf Course Assistant Superintendent

SALARY: \$28.76 - \$42.57 Hourly \$59,820.80 - \$88,545.60 Annually
OPENING DATE: July 23, 2026 **CLOSING DATE:** August 13, 2026 5:00 pm

The City of Blue Ash is seeking qualified applicants to fill a full-time **Golf Course Assistant Superintendent** position. This is a permanent, full-time opportunity working under the direction of the Golf Course Superintendent.

Golf Digest has recognized the award-winning Blue Ash Golf Course as one of the Top 75 Municipal Golf Courses in the United States. The course has also been selected as a "Reader's Pick" by *CityBeat* and voted "Best of the North" multiple times by the readers of *Cincinnati Magazine*. We are seeking an experienced, enthusiastic professional with a strong work ethic and team-oriented mindset to help continue the course's long-standing tradition of excellence.

This position offers outstanding and timely opportunities for professional growth and leadership advancement, along with a comprehensive benefits package that includes:

- Participation in the Ohio Public Employees Retirement System (OPERS)
- Medical, dental, and vision insurance
- Free membership to the Blue Ash Recreation Center
- Paid memberships to professional organizations
- Paid educational opportunities
- Employee discounts at the Blue Ash Golf Course, Sandtrap Grill, and Blue Ash Café
- Paid vacation, sick leave, holidays, and other competitive benefits
- Work out of a state-of-the-art modern golf maintenance facility

EXAMPLES OF DUTIES:

- Assist the Golf Course Superintendent in planning, directing, and supervising the maintenance and daily operations of one of the region's premier golf courses.
- Diagnose turf health, plant nutrition, and pest control needs; apply fertilizers and herbicides; maintain accurate records; and ensure compliance with all local, state, and federal regulations regarding chemical storage, handling, and disposal.
- Train, supervise, and mentor staff in the safe and effective operation of mowing equipment and other maintenance machinery.
- Promote and enforce a strong safety culture by ensuring employees receive proper training and follow established safety procedures.
- Develop, motivate, and evaluate staff through ongoing training, coaching, and mentorship opportunities that encourage professional growth and advancement.
- Assist with prioritizing, scheduling, and assigning daily and weekly work activities while anticipating seasonal and long-term maintenance needs.
- Assist in preparing, forecasting, and monitoring the annual operating budget.
- Lead and participate in snow removal operations for the golf course and Cooper Creek Event Center, including operating plow trucks, tractors, brushes, blowers, walk-behind snow equipment, and other non-CDL snow removal equipment as needed. Snow removal responsibilities occur outside normal working hours and are performed on an as-needed basis depending on weather conditions.

TYPICAL QUALIFICATIONS:

- Thorough knowledge of golf course maintenance practices, including the care of greens, tees, fairways, roughs, and landscape areas.
- Knowledge of turfgrass establishment and maintenance; plant cultivation, pruning, and care; soil science; fertilizers; herbicides; pest management; and drainage systems.
- Associate's or Bachelor's degree in Turfgrass Management or a related field, or an equivalent combination of education and experience.
- Experience with complex irrigation systems, including pumps and automatic controls. Experience with Toro GDC decoder systems or similar technology is preferred.
- Experience calibrating, operating, and maintaining spraying and spreading equipment.
- Working knowledge of hand tools, power tools, and heavy equipment including loaders, tractors, aerators, utility vehicles, and commercial mowing equipment.
- Ability to work outdoors for extended periods under a variety of weather conditions.
- Required to work weekends, holidays, special events, and extended hours as operations require.
- Possession of a valid driver's license.
- Ability to successfully pass a comprehensive background investigation and drug screening.
- Possession of, or the ability to obtain within six months of hire, an Ohio Commercial Applicator License.

The physical demands and work environment characteristics described above are representative of those required to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of the job.

The Selection Process:

The first step in the selection process will consist of a review of each applicant's employment application. **Incomplete applications will not be given further consideration. Be sure to answer all questions and attach any requested documentation.** Selected candidates will be invited in for a panel interview. Follow up interviews may occur. Following selection, applicant will be requested to submit to a background investigation and drug screen.

The City of Blue Ash reserves the right to modify the selection process as necessary to conform to administrative or business necessity.

How to Apply

Apply prior to the closing time of the job announcement and allow at least an hour to submit your application if you are a new user on the system. **APPLICATIONS ARE ACCEPTED ONLINE ONLY.** You may apply and view current openings by visiting our employment opportunities web page at: <http://agency.governmentjobs.com/blueash/default.cfm>

If you do not have access to a computer, there are computer stations available at most Public Libraries. The Blue Ash Branch Public Library of Cincinnati is located at 4911 Cooper Road, Blue Ash, Ohio 45242.

Our on-line application system is provided by NeoGov. If you have problems while applying online, please contact the Help Desk between 6:00 AM and 6:00 PM Pacific Time Monday - Friday at 1-855-524-5627.

You may also call the City of Blue Ash Human Resources Office at (513) 745-8642 for information.

NOTE: Incomplete applications will not be considered even if a resume has been attached.

The City of Blue Ash is an EEO/ADA Employer.

