

1500.6      DRUG FREE WORKPLACE

Beginning January 1, 1998, all full-time, permanent part-time and paid-on-call Fire Division *non-bargaining unit* employees of the City of Vandalia will be subject to pre-employment and reasonable suspicion urine drug and breath alcohol testing. This policy will be administered in accordance with the drug and alcohol testing requirements set forth for commercial driver's license holders in the Public Works and Parks and Recreation Departments. (Res. 97-R-18 Passed 6/16/97) (Res. 09-R-30 Passed 08/17/09) Despite any state or federal law, marijuana for medical or recreational use is a Drug Enforcement Administration listed Schedule I controlled substance and therefore is prohibited. (Res. 17-R-91 Passed 11/06/17)