
MEDICAL MARIJUANA

Effective Date: February 14, 2017
Section: 711

Springfield Township maintains a zero-tolerance policy for drug use in the workplace. Any employee who is suspected of, or tests positive for, the use of medical marijuana will be dealt with as specified in Policy 703 – Drug and Alcohol Use, up to and including termination.

Employees are permitted to use medical marijuana during an approved Medical Leave of Absence if the medical marijuana is legally prescribed and used in compliance with the prescription. Any employee using medical marijuana must notify the Township HR Director of his/or use of medical marijuana during the leave and must submit to a drug test prior to returning to duty. Only employees who test negative for marijuana prior to their return to work may return to duty.