



Every quarter we will feature a photo from one of our member governments. This quarter: **The City of Hamilton from the air**

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# The Center for Local Government Newsletter

3rd Quarter 2018

## Leadership Academy Class Five Graduates at the 2018 Center for Local Government Fall Luncheon

The Center for Local Government Fall Luncheon took place on Wednesday September 12th at the ever expanding Summit Park in Blue Ash. Over 50 people representing CLG member communities were in attendance to celebrate the graduation of 19 individuals from the CLG Leadership Academy. The Leadership Academy now has 99 alumni, and we are looking forward to that number expanding with Leadership Academy Class 6 in 2019.

Since the inception of the Leadership Academy in 2014, at least 14 participants have received department head level promotions, with 3 individuals taking on Chief Administrative Officer roles in communities all over the region (and country). Furthermore, 15 of this year's graduates came from communities who have Leadership Academy alumni working for them— demonstrating that the communities who participate see value in this program.

This year marked some significant changes for the Leadership Academy. Land Use and Economic Development was added to the curriculum, the Effective Communications course was significantly redesigned, and we added our first in a series of Leadership Academy Alumni trainings. These are designed to continue to build the network of our alumni base, and provide for continuing education on prominent leadership topics. We are excited to see these developments further take hold with future academies.

CLG would like to extend its sincere thanks to this year's participants, hosts, and instructors. We would also like to thank the City of Blue Ash for again being a gracious host at Beautiful Summit Park. We look forward to many future events at this location as it continues to expand.



**The 2018 CLG Leadership Academy Class (Class 5)**



# The Center for Local GOVERNMENT

## Effective Governance Through Collaboration

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### ABOUT OUR ORGANIZATION:

The Center for Local Government (CLG) located in Cincinnati, OHIO is a unique non-profit 501 (c)(3) corporation, created in 1990 as a clearing-house for inter-governmental collaboration, training and information sharing. CLG membership consists of 54 local government in 6 counties.

### BOARD OF TRUSTEES

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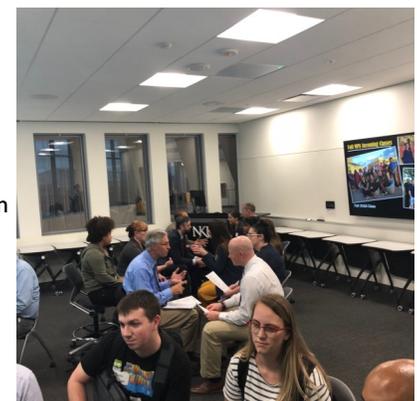
## CLG PARTNERS WITH CAMA AND NKU ON MENTORING PROGRAM

Northern Kentucky University, the Center for Local Government and the Cincinnati Area Managers Association came together on September 25th to kick off a new mentoring program for prospective local government managers in the NKU MPA Program. Although there is a continuing need for new talent in the local government management field, especially as people continue to retire, we have to admit that it can be a tough field to break into. The purpose of this program is to allow staff members and managers who are currently in-career to provide guidance to those who are trying to break in, while simultaneously providing mentoring opportunities as people face the challenges associated with a local government career.

There was ample interest at the MPA Open House that served to kick off the program, with over 20 interested students engaging with a cadre of experienced local government professionals. Julie Olberding from NKU is currently identifying students who are interested in receiving mentors, and will work with CLG and CAMA to identify good mentors for those students. In fact, there are already at least five sign-ups, and we expect many more.

We encourage local government practitioners to take advantage of this program, either by being a mentor or a mentee. Being a mentor entails being a contact and resource for the aspiring practitioner, including occasional one-on-ones and simply being there to provide advice. Anyone can be a mentor— Managers, Assistant Managers, people in specialized services such as police and fire, etc. Indeed, it is important to provide a diverse array of perspectives.

More information about this program will be forthcoming at future CAMA meetings and through CLG communications. If you are interested in becoming a mentor, contact T.J. White at [TWhite@C4LG.org](mailto:TWhite@C4LG.org) or 513-741-7999.



Discussions from the September 25th event at NKU



# The Center for Local GOVERNMENT

## JEREMY WORLEY IS NEW CLG PROGRAM DEVELOPMENT DIRECTOR

Jeremy Worley has joined the Center to replace Andy Lanser as Program Development Director.

From Jeremy: The majority of my work experience comes from the private sector where I worked in hospitality, information technology, retail and travel industries to implement continuous improvement efforts while also managing operations. My biggest skills are data analysis, change management and people management thanks to my experience in Lean Management/Production and Six Sigma. I'm looking forward to graduating this December with an MPA from Northern Kentucky University. Giving back to the community and serving my fellow citizens is very important to me and I'm excited to start my public service career with the Center. I had been looking for a position that allowed me to utilize all of my past strengths in a new way and the collaboration and efficiencies of shared local government resources really fit for me. I also see great value in having amazing places to live and work and that, along with so many other important factors, are all decided on the local level and I can't wait to start helping so many communities in their pursuit and continuation of that. Continuing my education is also high on my list and I hope to continue learning about GIS programming and applications. In my free time you can probably find me along the river, on the many bike trails around the area along with kayaking, hiking and working on restoring either my house or a project car. Thanks to everyone who I've met so far, you've all been very kind and welcoming!



## GREATER CINCINNATI WATERWORKS LEAD SERVICE LINE REPLACEMENT UPDATE

The Center for Local Government continues to work with the Greater Cincinnati Waterworks (GCWW) and local communities in order to find viable methods to finance the replacement of private property side lead service lines under the GCWW Lead Service Line Replacement Program. A meeting was held in late August where a property tax assessment solution for municipalities was identified. There is yet to be any progress on the Township side of things however. The key takeaways of the meeting were as follows:

**Governments interested in pursuing a property tax special assessment:** The City of Cincinnati is utilizing a 10 year special assessment to enable homeowners to pay the cost of replacing the private property side lead service line. If other municipalities wish to adopt this method, the following steps must be taken: if a municipality requires abatement work that the homeowner does not fund independently, GCWW would retain and pay the contractor on the municipality's behalf, and the municipality would assess the cost to the property for repayment to GCWW. Andrea Yang from GCWW has provided CLG with three sample documents for other governments that want to follow this arrangement. Please contact T.J. White (TWhite@C4LG.org) for these documents. Please note that in practice, GCWW's retention of the contractor on the municipality's behalf means the contractor that is conducting the public side water main replacement work that leads to the need for the private side lead service line replacement.

**Governments interested in pursuing an alternative arrangement (Not an assessment):** Steve Johns from Hamilton County provided information about the Hamilton County Home Improvement Program (HIP). This program provides low interest small loans (3.25% interest) to properties that are under \$350,000. The property owner must apply for this program, and must be current on their property taxes. Lead service line replacement is an eligible use for this program. CLG has this document as well upon request. People Working Cooperatively (PWC) is willing to partner with CLG and interested jurisdictions to write a grant application to assist homeowners in financing the replacement of lead service lines. We need to determine the following though: Who will administer the grant? Who will administer the distribution of money to the contractors performing the work? **WE NEED VOLUNTEERS** to assist in the grant application process and the formulation of this program.

**Townships:** At this point, there is no legal authorization for Townships to pass special property tax assessments for the replacement of private property side lead service lines. **WE NEED VOLUNTEERS** here too— both to see what kind of legislative solution would be necessary to authorize special assessments (if a township chooses to pursue this route), and to assist with the alternative funding arrangements discussed above. Any interested party should contact T.J. White (TWhite@C4LG.org or 513-741-7999).



# The Center for Local GOVERNMENT

## INFORMATION TECHNOLOGY CENTERS: A RESOURCE FOR LOCAL GOVERNMENTS

For communities with technology-related issues, concerns, and challenges, Ohio's Information Technology Centers (ITCs) can be a great resource for The Center for Local Government Members.

ITCs already in your communities, serving public school districts, nonprofits, higher education, several local governments, and others. Your local school district Superintendents, Treasurers and Boards of Education have been doing business with ITCs for nearly 30 years.

ITCs are public entities, created by the Ohio legislature in Ohio Revised Code, to serve fellow public entities. According to Hamilton Clermont Cooperative Executive Director Tom Collins, "With no profit motive, you can be assured that our advice will be honest and straightforward, that our support will be top-notch, and, importantly, that what we charge you will be fair."

ITCs offer an array of services, customizable to meet your needs – for today AND tomorrow:

Cybersecurity and Cybersecurity Assessment	Systems Review, Audits, and Recommendations
Internet Access	Network Management and Support
Security and Firewall Services	Domain Name Services and Domain Hosting
Software Hosting and Support	Server Hosting
Web Hosting	Wireless Managed Services
Voice over IP (VoIP) Managed Services	Email Hosting
Remote Backup Services	Application Delivery
Consulting and IT Support Staffing	Fiber Infrastructure Development

ITCs are connected to OARnet, Ohio's world-class two thousand mile public fiber network that links education, government agencies, health care, public broadcasting, and more. Each ITC has its own data center and many rely on the State of Ohio Computer Center (SOCC) in Columbus for high security disaster recovery – the same place used by many of Ohio's major universities, health care providers, government entities, and others. You can entrust an ITC with your most sensitive data.

There are several ITCs providing services across The Center for Local Government's footprint. We also have a central Management Council that helps coordinate among our eighteen ITCs across Ohio to optimize services.

**HCC – The Hamilton Clermont Cooperative** ([www.hccitc.org](http://www.hccitc.org))

1007 Cottonwood Drive, Loveland, OH 45140

Tom Collins, Executive Director, (513) 728-7903, [tom.collins@hccanet.org](mailto:tom.collins@hccanet.org)

**META Solutions – Dayton** ([www.metasolutions.net](http://www.metasolutions.net))

225 Linwood St, Dayton, OH 45405

Tim Snyder, Chief Technology Officer, (740) 389-4798, [tsnyder@metasolutions.net](mailto:tsnyder@metasolutions.net)

**MVECA - Miami Valley Educational Computer Association** ([www.mveca.org](http://www.mveca.org))

Not-for-Profit Technology Services for Education and Local Governments

330 E. Enon Rd., Yellow Springs, OH 45387

Thor Sage, Executive Director, (937) 767-1468, [sage@mveca.org](mailto:sage@mveca.org)

**SWOCA – Southwest Ohio Computer Association** ([www.swoca.net](http://www.swoca.net))

3611 Hamilton-Middletown Rd. Hamilton, OH 45011

Donna Davis Norris, Executive Director, (513) 867-1028, [donna@swoca.net](mailto:donna@swoca.net)

**MCOECN – Management Council of the Ohio Educational Computer Network** ([www.mcoecn.org](http://www.mcoecn.org))

Geoffrey Andrews, CEO, (414) 724-9800

CLG has been working with ITCs in recent weeks to identify potential opportunities for collaboration, such as training (e.g. cybersecurity training), and areas where governments may be able to take advantage of ITC services (e.g. data backup or server space). Please contact your local ITC if you are interested in learning more about partnership opportunities your community can pursue.



## NATIONAL RECYCLING MARKETS- WHAT YOU NEED TO KNOW

You may have read in the news recently that markets for several types of recyclables, in particular mixed paper and plastics, have hit record low prices. Residents should know that your recyclables placed at the curb are hauled to Rumpke's recycling facility in St. Bernard. There the materials are separated by type. Lower markets means Rumpke sells those materials for less money to end manufacturers.

Community leaders recently met at Rumpke's recycling facility to learn more about the national situation. Fifteen communities attended and gained an understanding of how each community can help improve recycling. Here's what was learned:

1. Rumpke is not landfilling your recyclables. Some news stories have mentioned that this is happening in other areas of the country but it is not happening here.
2. Commodity prices for paper and plastic have fallen dramatically. For example, mixed paper has fallen from \$97.50/ton in March 2017 to \$5.00/ton in March 2018. At the same time, end users of the paper expect cleaner bales of material with less contamination.
3. Contamination in recycling is a big deal. When residents place non-recyclable items in their carts or at a recycling drop off, they increase the cost of recycling and decrease the value of the recyclables.
4. The primary driver of this shift is a change in China's policies on what material they will accept. If you would like to read more in depth about this issue, [here](#) is a detailed timeline.

Overall, the good news is that residents can help by reducing contamination in the recyclables by **Recycling Right**. The Hamilton County Recycling and Solid Waste District provides informational tools on their website to learn more about how to Recycle Right at the curb.

Links:

Here: <https://resource-recycling.com/plastics/2018/02/14/green-fence-red-alert-china-timeline/>

Recycling Right: [http://www.hamiltoncountyrecycles.org/residents/what\\_can\\_i\\_recycle\\_](http://www.hamiltoncountyrecycles.org/residents/what_can_i_recycle_)

Website: <http://www.hamiltoncountyrecycles.org/>

*The Center for Local Government would like to thank Amberley Village for submitting this article. It first appeared in Amberley Village's September E-news*





## NEWS BITS

### CLG is on Social Media

The Center for Local Government has entered the world of social media with a Twitter presence. We can now be found at [@C4LG2018](https://twitter.com/C4LG2018). We joined Twitter because we thought that was the best platform to provide information to our audience of local governments and local government staff members / officials. This will supplement our normal communications tools, and will be a good way to get insights from our trainings, meetings, and other initiatives as they happen. We will also use this platform to help inform you about interesting news from our member governments.

### Thank You for Filling out the CLG Annual Survey

Thank you to everyone who filled out the 2018 CLG Annual Survey. We made some minor changes to this year's survey, including eliminating any questions relating to budgets or tuition reimbursement. Instead, we have simply asked for those documents, and will be hosting them in the CLG Datacenter. These changes have required us to make some updates to the Knack information sharing system. This will delay the upload of this new data until mid October. This is also a prelude of a revamp of the information sharing system. Jeremy Worley from the Center has been assigned that task.

### Information Taskforce

Jeremy will soon be starting an Information Sharing Taskforce to help improve the way we collect, look at and display data. The taskforce will specifically aim to simplify our annual survey that hopefully encourages more sharing of information with better ways to do that. As part of this we will likely be reaching out to the majority of you for general feedback. If you are interested in being involved please email [jworley@C4LG.org](mailto:jworley@C4LG.org) and let him know. We are looking for individuals who use the datacenter regularly, those who do not and anyone who has knowledge of database operations to help design the next iteration of our data sharing operations.

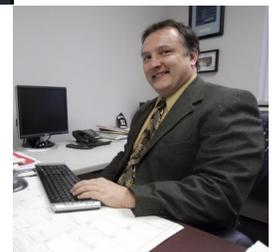
## PEOPLE ON THE MOVE: SPRINGDALE NAMES NEW CITY ADMINISTRATOR, TWO OFFICIALS FROM CLG COMMUNITIES NAMED TO 40 UNDER 40 LIST

Springdale City Administrator **Derrick Parham** recently retired after a long career in Springdale, Montgomery, and other communities. Derrick held the position of both Assistant City Administrator and City Administrator in Springdale, capping off a long and distinguished local government career. Taking over for Derrick is **John Jones**. Mr. Jones comes from Trenton, OH, where he spent 12 years and was extremely well regarded by his community. We are happy to welcome Mr. Jones into the Center for Local Government fold, and we encourage you to reach out to him at [JJones@Springdale.org](mailto:JJones@Springdale.org).

We are also proud to announce that two officials from CLG communities have been named to the Cincinnati Business Courier's 40 under 40 list, recognizing young professionals who are making a difference in their careers and community. North College Hill City Administrator **Sheryl Long** and City of Hamilton Human Resources Director **Letitia Block** were honored this year. When asked about the award, Sheryl Long stated "Local Government professionals do such meaningful work and I was happy to stand along side Letita and be recognized. The atmosphere was festive and positive. I loved having council members, my Mayor and family in the same room cheering on behalf of NCH and the profession." Please Sheryl Long can be reached at [Sheryl@Northcollegehill.org](mailto:Sheryl@Northcollegehill.org), and Letitia Block can be reached at [letitia.block@hamilton-oh.gov](mailto:letitia.block@hamilton-oh.gov) if you wish to send congratulations.



Sheryl Long



John Jones



Letitia Block



# The Center for Local GOVERNMENT

## CLG CALENDAR

**PACE Financing Training: Economic Development and Job Creation through Clean Energy, Presented by CLG partnered with the Greater Cincinnati Energy Alliance, October 2, 2018**, 8:30-9:00am registration, 9:00-11:00am training at 4665 Cornell Rd, Blue Ash, OH. Cost is \$15.00, open to all CLG, MVCC and MVRMA members. Please RSVP to Lori Stuckey at [lstuckey@c4lg.org](mailto:lstuckey@c4lg.org) by September 27. [Click here](#) to see flyer with details.

**CLG Administrative Professionals Luncheon, October 9, 2018** at Dewey's Pizza (11338 Montgomery Rd, Cincinnati, 45249), 11:30am-1:00pm. Topic is Emotional Intelligence and guest speaker is retired Green Township Administrator Kevin Celarek. Cost is \$15.00, [click here](#) to see flyer. Please RSVP to Lori Stuckey at [lstuckey@c4lg.org](mailto:lstuckey@c4lg.org) by October 4, 2018.

**Preventing Sexual Harassment and Other Forms of Illegal Discrimination in the #METOO ERA, presented by MVRMA, October 30, 2018 at the City of Wyoming** Cost is \$30.00 for MVRMA, MVCC and CLG Members, \$40.00 for non-members. Please [click here](#) to see flyer for details including time/sessions.

**Free Certified Public Records Training, presented by MVCC, November 9, 2018** (9:00am Registration, 9:30am - 12:45pm at Centerville Training Facility (155 W. Spring Valley Rd., Centerville, OH 45458) [Click here](#) to register by November 2, 2018.

**Sustainovation Workshop - November 27, 2018**, 9:00am-4:30pm (1776 Mentor Avenue, Cincinnati, OH 45212), presented by The Novak Consulting Group. Cost is \$225.00/person, \$175.00 if more than five people from the same organization register. Visit [www.thenovakconsultinggroup.com](http://www.thenovakconsultinggroup.com) for more information.

**Fall CLG Human Resources Luncheon**, Early November 2018 (Date and location TBD)

**Fall CLG Leadership Academy Alumni Training**, December, 2018 (Date and location TBD)

## BUSY FALL FOR CLG TRAININGS

As the busy calendar above indicates, the final quarter of 2018 will provide ample training opportunities for CLG members. We are excited to offer a variety of topics presented by our partners at MVRMA and MVCC, local organizations like GCEA and Novak Consulting, and of course the fall sessions of our own training series.

CLG's Fall Administrative Professionals Luncheon will focus on emotional intelligence. This is a similar presentation to what we discussed with our Leadership Academy Alumni in the spring. Having awareness of emotional intelligence is important for interoffice communication, dealing with citizens and customers, and coping with the challenges that come with working in government. We are happy to have Kevin Celarek back to discuss this topic. Our fall HR Luncheon is being organized by Jeremy Worley, CLG's new Program Development Director. We will be discussing intergenerational workforce. This training will consist of a panel discussion of our early career leaders in the CLG membership. It can be a challenge managing people with seniority over you, and this session will address how our early career leaders have dealt with that. Finally, our fall Leadership Academy Alumni training will focus on decision making matrixes. This will dive into how to prioritize workflow at a personal and departmental level. West Chester Township Administrator Larry Burks will lead this session. Invites for the Administrative Professionals Luncheon are out now. They will be coming soon for HR and the Leadership Alumni.

We are also excited to let governments know about two training offerings from organizations we work with: Greater Cincinnati Energy Alliance (GCEA) is conducting a training on PACE, which is an innovative financing tool that utilizes energy efficiency to spur development. We encourage you to click on the link in the calendar and sign up. We are also looking forward to the Sustainovation workshop sponsored by Novak Consulting. This event will give attendees insights into how to balance innovation with the need to provide a sustainable organizational structure.

We hope that you can make it to any or all of these events!