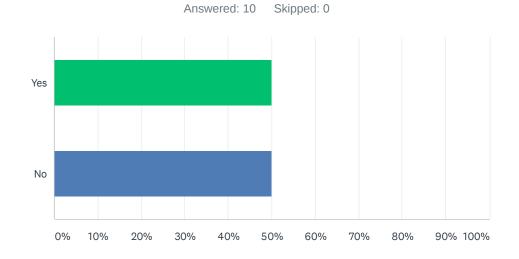
SurveyMonkey

# Q1 What is your name and jurisdiction?

Answered: 10 Skipped: 0

1   Sycamore   2/20/2020 12:16 F     2   City of Mason   2/19/2020 4:07 Pf     3   Carrie Surber, Village of Lockland   2/19/2020 2:54 Pf     4   Jake Burton, City of Middletown   2/19/2020 12:17 F     5   Green Township   2/19/2020 8:55 Af     6   City of Springboro   2/18/2020 3:52 Pf     7   Jennifer Kaminer - Village of Fairfax   2/18/2020 2:06 Pf     8   Claudia Carroll/Pierce Township   2/18/2020 2:06 Pf	ATE	
3Carrie Surber, Village of Lockland2/19/2020 2:54 PI4Jake Burton, City of Middletown2/19/2020 12:17 PI5Green Township2/19/2020 8:55 AI6City of Springboro2/18/2020 3:52 PI7Jennifer Kaminer - Village of Fairfax2/18/2020 2:49 PI	/20/2020 1	2:16 PM
4Jake Burton, City of Middletown2/19/2020 12:17 F5Green Township2/19/2020 8:55 A6City of Springboro2/18/2020 3:52 F7Jennifer Kaminer - Village of Fairfax2/18/2020 2:49 F	/19/2020 4	:07 PM
5Green Township2/19/2020 8:55 AI6City of Springboro2/18/2020 3:52 PI7Jennifer Kaminer - Village of Fairfax2/18/2020 2:49 PI	/19/2020 2	:54 PM
6City of Springboro2/18/2020 3:52 PI7Jennifer Kaminer - Village of Fairfax2/18/2020 2:49 PI	/19/2020 1	2:17 PM
7 Jennifer Kaminer - Village of Fairfax 2/18/2020 2:49 PI	/19/2020 8	:55 AM
	/18/2020 3	:52 PM
9 Claudia Carroll/Diarao Tawashin 2/19/2020 2:06 DI	/18/2020 2	:49 PM
8 Claudia Carroll/Pierce Township 2/18/2020 2:06 Pl	/18/2020 2	:06 PM
9 Jesse Lightle, Washington Township 2/18/2020 2:00 Pl	/18/2020 2	:00 PM
10Mike Lemon, Columbia Township2/18/2020 1:48 PI	/18/2020 1	:48 PM

# Q2 Does your community provide a pension pick-up?



ANSWER CHOICES	RESPONSES	
Yes	50.00%	5
No	50.00%	5
TOTAL		10

# Q3 If yes, what are the parameters by which a pension pickup is given?

Answered: 4 Skipped: 6

#	RESPONSES	DATE
1	We only do it for those that were hired before 2002.	2/19/2020 2:54 PM
2	per specifics of individual contract	2/19/2020 12:17 PM
3	All non-union employees	2/18/2020 3:52 PM
4	Township Administrator's Contract	2/18/2020 1:48 PM

# Q4 Do you provide a pension pickup for all positions or just department heads?

Answered: 5 Skipped: 5

#	RESPONSES	DATE
1	Only for department heads	2/19/2020 4:07 PM
2	All that were hired before 2002	2/19/2020 2:54 PM
3	City Manager contract only	2/19/2020 12:17 PM
4	all non-union employees, regardless of position	2/18/2020 3:52 PM
5	No, just the administrator	2/18/2020 1:48 PM

# Q5 Is a pension pickup part of any of your union contracts?

Answered: 5 Skipped: 5

#	RESPONSES	DATE
1	No	2/19/2020 4:07 PM
2	We are not a union	2/19/2020 2:54 PM
3	No	2/19/2020 12:17 PM
4	No	2/18/2020 3:52 PM
5	No	2/18/2020 1:48 PM

# Q6 Do you pick up the entire amount or just a portion?

Answered: 5 Skipped: 5

#	RESPONSES	DATE
1	Entire Portion	2/19/2020 4:07 PM
2	Police hired prior to that date pay .5% Administration it is full pick up	2/19/2020 2:54 PM
3	Varies depending on City Manager contract. 20% up to 100%.	2/19/2020 12:17 PM
4	Entire amount	2/18/2020 3:52 PM
5	Entire amount	2/18/2020 1:48 PM

# #1

### COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Tuesday, February 18, 2020 1:46:22 PM
Last Modified:	Tuesday, February 18, 2020 1:48:12 PM
Time Spent:	00:01:49
First Name:	C. Michael
Last Name:	Lemon
Email:	mlemon@columbiatwp.org
Custom Data:	Columbia Twp
IP Address:	74.215.199.138

Page 1

#### Q1 What is your name and jurisdiction?

Mike Lemon, Columbia Township

**Q2** Does your community provide a pension pick-up? Yes

Q3 If yes, what are the parameters by which a pension pickup is given?

Township Administrator's Contract

Q4 Do you provide a pension pickup for all positions or just department heads?

No, just the administrator

Q5 Is a pension pickup part of any of your union contracts?

No

Q6 Do you pick up the entire amount or just a portion?

Entire amount

# #2

### COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Tuesday, February 18, 2020 1:59:54 PM
Last Modified:	Tuesday, February 18, 2020 2:00:22 PM
Time Spent:	00:00:27
First Name:	Jesse
Last Name:	Lightle
Email:	jlightle@washingtontwp.org
Custom Data:	Washington Twp
IP Address:	66.195.67.210
Custom Data:	Washington Twp

### Page 1

## Q1 What is your name and jurisdiction?

Jesse Lightle, Washington Township	
<b>Q2</b> Does your community provide a pension pick-up?	Νο
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given?	Respondent skipped this question
<b>Q4</b> Do you provide a pension pickup for all positions or just department heads?	Respondent skipped this question
<b>Q5</b> Is a pension pickup part of any of your union contracts?	Respondent skipped this question
<b>Q6</b> Do you pick up the entire amount or just a portion?	Respondent skipped this question

# #3

### COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Tuesday, February 18, 2020 2:05:11 PM
Last Modified:	Tuesday, February 18, 2020 2:05:39 PM
Time Spent:	00:00:28
First Name:	Claudia
Last Name:	Carroll
Email:	ccarroll@piercetownship.org
Custom Data:	Pierce Township
IP Address:	69.61.162.234

Page 1

Q1 What is your name and jurisdiction?

Claudia Carroll/Pierce Township

<b>Q2</b> Does your community provide a pension pick-up?	No
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given?	Respondent skipped this question
<b>Q4</b> Do you provide a pension pickup for all positions or just department heads?	Respondent skipped this question
<b>Q5</b> Is a pension pickup part of any of your union contracts?	Respondent skipped this question
<b>Q6</b> Do you pick up the entire amount or just a portion?	Respondent skipped this question

# #4

COMPLETE	
Collector:	Email Invitation 1 (Email)
Started:	Tuesday, February 18, 2020 2:48:28 PM
Last Modified:	Tuesday, February 18, 2020 2:48:44 PM
Time Spent:	00:00:16
First Name:	Jennifer
Last Name:	Kaminer
Email:	jkaminer@fairfaxoh.org
Custom Data:	Fairfax
IP Address:	216.68.204.86

### Page 1

Q1 What is your name and jurisdiction?

Jennifer Kaminer - Village of Fairfax

<b>Q2</b> Does your community provide a pension pick-up?	No
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given?	Respondent skipped this question

<b>Q4</b> Do you provide just department he	e a pension pickup for all positions or eads?	Respondent skipped this question	
<b>Q5</b> Is a pension pi contracts?	ickup part of any of your union	Respondent skipped this question	
<b>Q6</b> Do you pick up	o the entire amount or just a portion?	Respondent skipped this question	
#5 COMPLETE			
Collector: Started: Last Modified: Time Spent: First Name: Last Name: Email: Custom Data: IP Address:	Email Invitation 1 (Email) Tuesday, February 18, 2020 3:51:47 PM Tuesday, February 18, 2020 3:52:25 PM 00:00:37 Christopher J. Pozzuto pozzuto@cityofspringboro.com Springboro 66.193.86.146		
Page 1 <b>Q1</b> What is your n City of Springboro	ame and jurisdiction?		
Q2 Does your con	nmunity provide a pension pick-up?	Yes	
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given? All non-union employees			
<b>Q4</b> Do you provide a pension pickup for all positions or just department heads? all non-union employees, regardless of position			
<b>Q5</b> Is a pension pickup part of any of your union contracts? No			
<b>Q6</b> Do you pick up the entire amount or just a portion? Entire amount			

# #6

## COMPLETE

Collector: Started:	Email Invitation 1 (Email) Wednesday, February 19, 2020 8:54:50 AM
Last Modified:	Wednesday, February 19, 2020 8:55:13 AM
Time Spent:	00:00:23
First Name:	Jennifer
Last Name:	Triantafilou
Email:	jtriantafilou@greentwp.org
Custom Data:	Green Twp
IP Address:	66.117.198.210

## Page 1

## Q1 What is your name and jurisdiction?

Green	Township	

<b>Q2</b> Does your community provide a pension pick-up?	Νο
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given?	Respondent skipped this question
<b>Q4</b> Do you provide a pension pickup for all positions or just department heads?	Respondent skipped this question
<b>Q5</b> Is a pension pickup part of any of your union contracts?	Respondent skipped this question
<b>Q6</b> Do you pick up the entire amount or just a portion?	Respondent skipped this question

# #7

## COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Wednesday, February 19, 2020 12:14:48 PM
Last Modified:	Wednesday, February 19, 2020 12:16:57 PM
Time Spent:	00:02:08
First Name:	Julie
Last Name:	Owsley
Email:	julieo@cityofmiddletown.org
Custom Data:	Middletwown
IP Address:	216.48.130.194

Page 1

Q1 What is your name and jurisdiction?

Jake Burton, City of Middletown

**Q2** Does your community provide a pension pick-up? Yes

Q3 If yes, what are the parameters by which a pension pickup is given?

per specifics of individual contract

Q4 Do you provide a pension pickup for all positions or just department heads?

City Manager contract only

Q5 Is a pension pickup part of any of your union contracts?

No

Q6 Do you pick up the entire amount or just a portion?

Varies depending on City Manager contract. 20% up to 100%.

# #8

## COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Wednesday, February 19, 2020 2:33:12 PM
Last Modified:	Wednesday, February 19, 2020 2:53:46 PM
Time Spent:	00:20:33
First Name:	Krista
Last Name:	Blum
Email:	kristab@lockland.com
Custom Data:	Lockland
IP Address:	98.102.186.122

#### Page 1

#### Q1 What is your name and jurisdiction?

Carrie Surber, Village of Lockland

Q2 Does your community provide a pension pick-up? Yes

#### Q3 If yes, what are the parameters by which a pension pickup is given?

We only do it for those that were hired before 2002.

#### Q4 Do you provide a pension pickup for all positions or just department heads?

All that were hired before 2002

#### Q5 Is a pension pickup part of any of your union contracts?

We are not a union

#### Q6 Do you pick up the entire amount or just a portion?

Police hired prior to that date pay .5% Administration it is full pick up

# #9

#### COMPLETE

Collector: Started:	Email Invitation 1 (Email) Wednesday, February 19, 2020 3:51:23 PM
Last Modified:	Wednesday, February 19, 2020 4:06:45 PM
Time Spent:	00:15:22
First Name:	Jennifer
Last Name:	Heft
Email:	jheft@masonoh.org
Custom Data:	Mason
IP Address:	66.161.221.162

#### Page 1

#### **Q1** What is your name and jurisdiction?

City of Mason

<b>Q2</b> Does your community provide a pension pick-up?	Yes
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given?	Respondent skipped this question

#### Q4 Do you provide a pension pickup for all positions or just department heads?

#### Only for department heads

Q5 Is a pension pickup part of any of your union contracts?

No

#### Q6 Do you pick up the entire amount or just a portion?

Entire Portion

# #10

### COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Thursday, February 20, 2020 12:13:34 PM
Last Modified:	Thursday, February 20, 2020 12:16:22 PM
Time Spent:	00:02:48
Email:	smiller@sycamoretownship.org
IP Address:	66.42.178.78

### Page 1

### Q1 What is your name and jurisdiction?

Sycamore

<b>Q2</b> Does your community provide a pension pick-up?	Νο
<b>Q3</b> If yes, what are the parameters by which a pension pickup is given?	Respondent skipped this question
<b>Q4</b> Do you provide a pension pickup for all positions or just department heads?	Respondent skipped this question
<b>Q5</b> Is a pension pickup part of any of your union contracts?	Respondent skipped this question
<b>Q6</b> Do you pick up the entire amount or just a portion?	Respondent skipped this question