

The City of Middletown provides at no cost to the employee 11 uniforms which are cleaned on a weekly basis from a uniform company. The City picks what colors, style etc. They are delivered and picked up each week at each work facility.

The City also reimburses employees for up to \$300.00 per year the purchase of work clothing and OSHA approved safety shoes. All outer garments shall be in City approved colors. These items shall be maintained by each employee. City provides patches for these garments. This reimbursement monie can not be carried over from year to year, and must be requested before November 30th of each year.

Uniforms and other apparel shall be kept neat and clean at all times to the extent possible under respective working conditions.

Items constituting a complete uniform shall be worn as a complete uniform, subject to the determination by the Department head of the type of, and standards for, a complete uniform.

Items of apparel that are available (provided by City) for special work conditions, or example rain gear and boots, and shall be used only while working under such special conditions and subject to the standards set forth by the Department head.

Wearing apparel required to be worn by the City shall not be worn during off-duty hours, except en route to and from the job and during lunch periods. Such apparel shall not be used at any time while conducting personal affairs.

City provides safety equipment on a checkout basis. Protective clothing such as rubber gloves, suits, boots, safety vests, safety glasses, hip waders, etc will be furnished by the City.

No item will be furnished by the City that is used for cold weather protection. These items of wearing apparel are to be furnished by the employee.